

# OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM POLICY



Watts Industries UK Ltd operate an occupational health and safety management system in accordance with the requirements of BS ISO 45001:2018. Top management are committed to providing a safe and healthy working environment for the prevention of work-related injury and ill-health. This is consistent with the Watts worldwide vision and mission statement, to which the UK is also fully committed:

**Vision – World Class Safety**

As embodied by our Code of Conduct

*We are committed to protecting the health and safety of each employee. We believe that occupational injuries and illnesses are preventable. No activity is so important that it cannot be done safely, and there will be no compromise of an individual’s well-being in anything we do.*

**Mission – Zero Hazards = Zero Injuries**

Culture of safety where everyone is engaged, enabled, and empowered to identify hazards and mitigate risks in our relentless drive toward attaining ZERO.

*We are committed to Z.E.R.O.*

- Z – Zero Injuries**
- E – Employee Engagement**
- R – Risk Reduction**
- O – Operational Excellence**

Watts Industries UK Ltd OH&S objectives are based on Z.E.R.O ie to achieve zero injuries and demonstrate year on year an increase in employee engagement, a reduction in risk and an improvement in operational excellence. Objectives are set annually by the Managing Director

Top management are also committed to:

- fulfilling legal and other requirements and as applicable to the business, with regular review of legislation
- eliminating hazards through risk assessment and a pro-active safety culture
- promoting continual improvement of the OH&S management system through communication, observation programmes and auditing
- consulting and participating with the workforce, through tiered daily management and the work of the safety committee

This policy is communicated through new employee induction and ongoing awareness training, and also posted to factory notice boards. It is available to external interested parties subject to approval by the Operations Leader.

VERSION CONTROL		
DATE	VERSION NUMBER	REASON FOR CHANGE
1/12/15	Version 1	New document
9/12/19	Version 2	DCN8400- updated to reflect ISO 45001:2018

VERSION CONTROL		
DATE	VERSION NUMBER	REASON FOR CHANGE

**Approved by: Nigel Wood, Managing Director**